

	<b>ENVIRONMENTAL POLICY</b>	Rev. 00
		06/02/2018

The Environmental Policy pursued by SB SETEC SPA arises from a context in which the legislation, organizational and economic policies are inspired towards environmental protection, worker's health and safety protection together with a particular attention to environmental issues. For this reason, what above said is the cornerstone of the company as part of a continuous improvement towards the prevention and reduction of pollution in the workplace.

To this end, Company Management expects that the entire organization operates as indicated in the Environmental Management System, established in accordance with UNI EN ISO 14001 standard, in full compliance with the applicable environmental legislation and regulations. The said Company Management defines objectives and programs concerning also safety that it applies based on full participation of employees, prioritising the preventing resolution of problems through the contribution of each one.

Being competitive means aiming to differentiate the characteristics of the services through the constant research intended to improve company processes regarding the environmental impact.

The target that the Management has set itself is to finalise all personnel's efforts towards a careful management of the issues concerning the environmental management system.

In particular, these aims shall be pursued:

- complying with laws and current standards;
- priority research of safety and reliability of services and processes;
- vision oriented towards the need to reduce environmental pollution;
- commitment of the whole organization to continual improvement and pollution prevention.

For all this, the Management undertakes to play an active role in leading and promoting all the activities that influence the impact that the company may generate on the surrounding environment, by the diffusion of concepts herewith outlined verifying the results achieved.

The starting point for the realization of these policies has been identified in the pursuit of the following objectives:

- implement and maintain the environmental management system in line with ISO 14001 standard;
- ensure the compliance with qualitative, quantitative, time, safety and hygiene requirements at the workplace and the environmental impact, as well as price-quality ratio, in accordance with the specified requirements;
- promote and implement staff's education/training programs at every level, in order to optimize the growth processes of human resources.

**Company's primary objectives are the following:**

- OA.1: Reduce energy consumption;
- OA.2: Reduce paper and toner consumption;

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- OA.3: Reduce the production of waste;
- OA.4: Improve the management of environmental emergencies;
- OA.5: Monitor the degree of conformity of the system complying with laws and reference standards;
- OA.6: Improve the environmental culture of the company's employees;
- OB.7: Monitoring of company processes in order to continually improve our Organization.

The Management assumes the responsibility to:

- Apply personally the rules set by Environmental Management System of the company and ensure the implementation by the personnel.
- Develop environmental policy to all company's personnel and on behalf of the same (suppliers, consultants) through communication methodologies used by the Company (notice board, fax, e-mail, letters);
- Make environmental policy available to the public through communication methodologies used by the company (notice board, fax, e-mail, letters);
- Make clients and suppliers aware of environmental issues.